

# NATIONAL TEAMS CBA FACT SHEET

2023 - 2027



The PFA and Football Australia have agreed to a four year Collective Bargaining Agreement until 2027

## PLAYER PAYMENTS



Enhanced 'scaled' revenue share model that more deeply incentivises and rewards national team players for the game's success



70% of player payments in match fees, 30% in an annual commercial payment

## PARTNERSHIP



4 Year term  
(2023 - 2027)



Establishment of a PFA-FA CBA Committee to strengthen partnership, focused on expanding commercial opportunities, boosting the national team brands, and elevating high performance standards



Minimum of 5% of National Team Generated Revenue will be allocated to fund youth national team programs

## LEGACY & IMPACT



A commitment to develop a human rights policy for the sport to deliver impact beyond the football pitch



Support for the players' charitable arm, the Footballers' Trust and future initiatives

## CAREER, DEVELOPMENT AND WELLBEING SUPPORT FOR PLAYERS



Approximately \$2m over four years to PFA programs and services to assist the development and support of players



Guaranteed funding for the first time for the Past Players Program

## A WORLD CLASS WORKPLACE



Gender equality retained across all high-performance standards, including single rooms option at all assemblies



Business class flights to ensure player recovery and preparation



Pregnancy Policy - expansion of carers' accommodation in the national setting for children up to the age of four, increased from previous age limit of two